

## **Board Meeting Minutes Large Black Hog Association**

Nov 20, 2010

Present: Richard Pomeroy (President), Kelley and Mark Escobedo (Vice-President), Brian Wright (Secretary), Cathy Cox, Felicia Krock, JoAnn Smotherman

Absent: David Dalan (Treasurer), Brett Antaya, Anthony Keisling

Guests: None

### **Proceedings**

Meeting called to order at 8:12 p.m. CT by Richard.

Minutes from previous meeting were approved.

1. Treasurer's Report. As David was not present the full report was not available. However, he did earlier report (via email) that the current balance for the LBHA account was \$5,123.93.

2. Registrar's Report. There are now 742 registered hogs and 117 active members.

3. Committee Report - Registry Process Improvement. Richard has been able to successfully create an import process for our registry and membership records into the website. We are experiencing some problems with some people not being able to log into the website and create their profiles; this in turn is causing some members to not show up in our Breeders listing. Although we are happy with our forum software we are considering alternatives that will provide better integration into our website. Richard will also soon start working on developing the website database to potentially replace Breeders Assistant, our current standalone registry software. By replacing the separate software we open the possibility of directly integrating the website registration forms with the database, eliminating a significant amount of work and improving response times.

### **Open Items**

1. Request from previous President for payment for previous website, logo and registry software.

Richard reported that he had mailed a letter to our previous President explaining that the LBHA considered those items as LBHA property and the LBHA would not provide any payment. He had not as of yet received any response. The letter is attached to these minutes.

2. New LBHA logos. Richard reported that the Board had approved a new logo for the LBHA that better represented our Association. The Board also approved a "Member's

Logo” that will be available for members to use on their personal promotional material. Brian will develop procedures and restrictions for use and publish the logo to all members via the website.

3. New LBHA Board member training. Due to David’s absense this was tabled until the next meeting.

### **New Business**

1. Promotional materials. The Board discussed the possibility of making available LBHA promotional material, I.e. hats, shirts, coffee mugs, etc. This item was tasked to the Outreach Committee to develop and bring to the Board for discussion.

2. Payment of website hosting expenses. In order to get our new website running, given our time constraints, Richard paid for the required fees from his personal account. The Board approved reimbursement to Richard for these fees. The Board also approved a one year extension of the contract with our hosting company; not to exceed \$150.

3. Large Black hog exhibition / show standards. A member approached Richard with his offer to become a LBHA approved judge for county fairs, etc. It was discussed whether the LBHA should develop a judging program. This item was tasked to the Outreach Committee to develop and bring back to the Board for discussion.

4. Refinement of current breed standards. The Board discussed whether there was a need to refine our current breed standards to better reflect the conformity of the U.S. herd. Richard and Brian will develop a draft communication to members to get their feelings on this and bring back to the Board for discussion.

5. LBHA Board member rules of conduct. The Board had an open discussion of the additional responsibilities Board members have in their personal business since they are also seen as representatives of the LBHA.

NOTE: At this time Cathy Cox had to leave the meeting. As the remaining members did not constitute a quorum all other business was tabled until the next meeting.

The meeting was adjourned at 10:16 p.m.

Submitted by Brian Wright, Secretary

Attachment 1: Letter to previous President regarding request for payment.



President of the Large Black Hog Association

Richard Pomeroy

HC 73, Box 720

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MO 65638

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Dr. Rima Kittley  
2500 FM 1819  
Pollok, TX 75969

11/8/2010

Dear Rima,

My apologies for the delay in providing this letter to you. Although this letter was meant to be sent to you earlier there were some internal delays.

This letter is in response to your emails dated 19th September 2010 and 20th September 2010, in which you state that you will, "...not be gifting the name of largeblackhogs.org" to the LBHA and request payment for past expenditures for the setup of the organization. You also requested a 'no-strings' copy of the herd book.

The board of the LBHA has decided to deny your requests. However, the board wishes me to make the following very clear to you:

1) The LBHA believes it can show that your expenditures on behalf of the organization for the setup of said organization, have already been gifted to the LBHA. You were a signatory on the original incorporation of the LBHA and the bylaws of the same. The bylaws clearly state that, " All intellectual and physical property of LBHA belongs exclusively to LBHA and not to any individual member." The intellectual property of the LBHA includes the existing LBHA website code, logo, URL and herd book. Physical property includes the Breeder's Assistant Software license that was being used for the LBHA.

2) The herd book is absolutely the property of the LBHA and may not be used by any other party for any reason without the express permission of the LBHA. You must destroy any working copies or backups you have within 10 days of receiving this letter, or by November 25th 2010, whichever is sooner. You may not use the information held in the herd book for any personal, organizational or business use without written permission from the board of the LBHA.

If you have any questions in this matter, please feel free to contact me.

Yours sincerely,

Richard Pomeroy  
President, LBHA